

# 2023 PH SALARY GUIDE.

AND LEARN HOW TO BUILD YOUR REMOTE TEAM



Get insights from the founder of one of the Top 40 BPO Companies in the Philippines.

by **Anthony Godley**



ACCELERATE WITH INTELLIGENT REMOTE TEAMS.

MESSAGE FROM THE CEO.



Hi, I am Anthony Godley, the Founder & CEO of **Logix BPO**. We are a Recruitment Process Outsourcing Company that enables organizations worldwide to build remote global teams, within a world class facility and culture, for a fraction of the cost of building that exact same team locally.

In fact, most of our clients reduce staffing costs by 70% and operational costs by 90% simply by building their teams with us; and guess what, there is absolutely no compromise to quality, efficiency, delivery or performance in any way.



## ABOUT THIS GUIDE.

If you are considering hiring a Virtual Assistant or building a Remote Team in the Philippines, it is important to understand how much each of your Virtual Assistants or Remote Team Members needs to be paid.

The salary information in this guide are regional averages of salary across the most populous regions of the Philippines. We have segmented the salaries into three popular regions:

### **Cebu - Manila - Davao**

This will give you a good idea of how salary expectations differ based on Location. It is important to also recognize that other remote regions may also differ slightly from these averages.

## IMPORTANT NOTES.

Before we get to the salary information there is just one more piece of important information to consider.

When building a remote team, make sure that the company you are working with is not adding a salary hike onto your team members salary. What this means is, adding a percentage on top of your staff salary and then keeping it.

It is an unethical practice which we at **Logix BPO** would never do. Whatever is agreed as a salary between our client and the virtual assistant, every single peso goes to the staff member

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## SALARY GUIDE.

## RECRUITMENT

JOBS	PHP	GBP	AUD	USD
RECRUITMENT MANAGER	₱56,000	£842	\$1,521	\$945
RECRUITMENT SPECIALIST	₱45,000	£331	\$598	\$373
TECHNICAL RECRUITER	₱55,000	£481	\$869	\$542
HR MANAGER	₱44,000	£661	\$1,195	\$746
HR SPECIALIST	₱18,000	£270	\$489	\$305

## SALARY GUIDE.

## DIGITAL

JOBS	PHP	GBP	AUD	USD
WORDPRESS DEVELOPER	₱43,000	£645	\$1,167	\$729
FULL-STACK DEVELOPER	₱65,000	£780	\$1,412	\$882
DATA ANALYST	₱29,000	£435	\$788	\$492
WEB DESIGNER	₱28,000	£420	\$761	\$475
GRAPHIC DESIGNER	₱27,000	£406	\$734	\$458
SOCIAL MEDIA MANAGER	₱45,000	£511	\$924	\$576
SEO SPECIALIST	₱43,000	£648	\$1,171	\$728
PAID ADS SPECIALIST	₱30,000	£451	\$816	\$508
CONTENT WRITER	₱34,000	£511	\$924	\$576
COPYWRITER	₱25,000	£376	\$679	\$424
DATA ENTRY SPECIALIST	₱18,000	£271	\$489	\$305

## SALARY GUIDE.

## SALES

JOBS	PHP	GBP	AUD	USD
ACCOUNT MANAGER	₱30,000	£451	\$815	\$509
REAL ESTATE SPECIALIST	₱21,000	£316	\$571	\$356
LEAD GENERATION SPECIALIST	₱27,000	£406	\$734	\$458

## ADMIN

JOBS	PHP	GBP	AUD	USD
GENERAL MANAGER	₱43,000	£647	\$1,169	\$729
EXECUTIVE ASSISTANT	₱28,000	£422	\$761	\$475

## SALARY GUIDE.

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JOBS	PHP	GBP	AUD	USD
CSR TEAM LEADER	₱36,000	£541	\$978	\$610
CUSTOMER SERVICE REPRESENTATIVE	₱21,000	£316	\$570	\$355
CHAT SUPPORT	₱18,000	£271	\$489	\$305
TECH SUPPORT	₱26,000	£391	\$707	\$441
TELEMARKETER	₱22,000	£331	\$598	\$373



**NEXT STEPS.**

Let's have a quick discussion about your job requirements.

Reserve your seat for a free strategy call with us - NO  
COMMITMENT REQUIRED!

**Book here.**

SEE FRESH INSIGHTS:

