

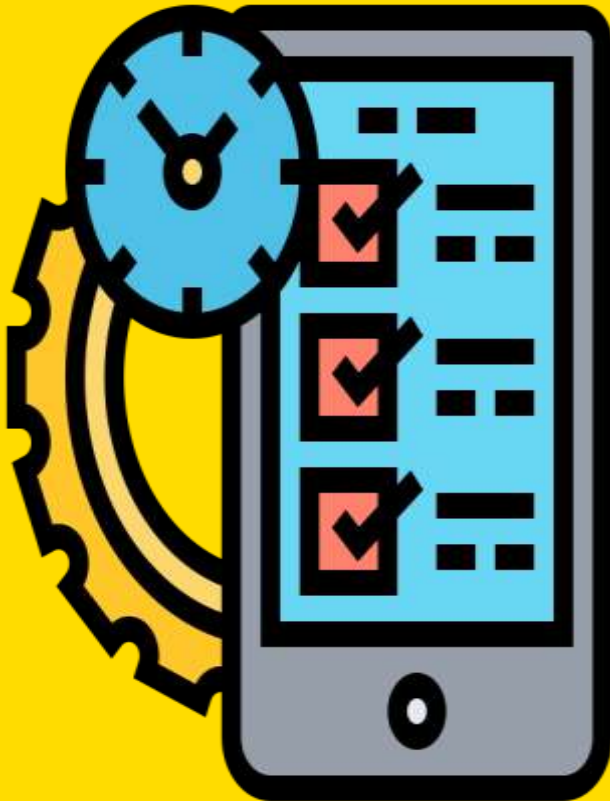


SYNCRO SQUAD

ENGAGING WITH A DIFFERENCE

INTRODUCTION & CORPORATE DECK....!!!!

AGENDA



- **Vision, Mission & Core Values**
- **Our Offerings**
- **Permanent Hiring**
- **RPO**
- **Vendor On Premises & Market Mapping**
- **Key Performance Indicators**
- **Key Differentiators**
- **Data Base**
- **Contact**
- **Locations & Contact**



VISION

We aspire to be the household name when it comes to being the most trustworthy brand in the HR Solutions Industry

MISSION

To be a trusted HR Solutions Partner that helps an organization by providing the best human resources strategies as stepping stones that make our clients reach heights. We also aim to nurture, support, and be a catalyst in the growth of any organization with a vision.

CORE VALUES

- **Partners : Nurturing a winning network of partners and building mutual loyalty.**
- **People : Being a great place to work where people are inspired to be the best.**
- **Innovation : Changing constantly, re-inventing and evolving.**
 - **Integrity : Doing the right things always.**
- **Excellence : Strive for excellence in everything we do and aspire to outperform.**

OUR OFFERINGS



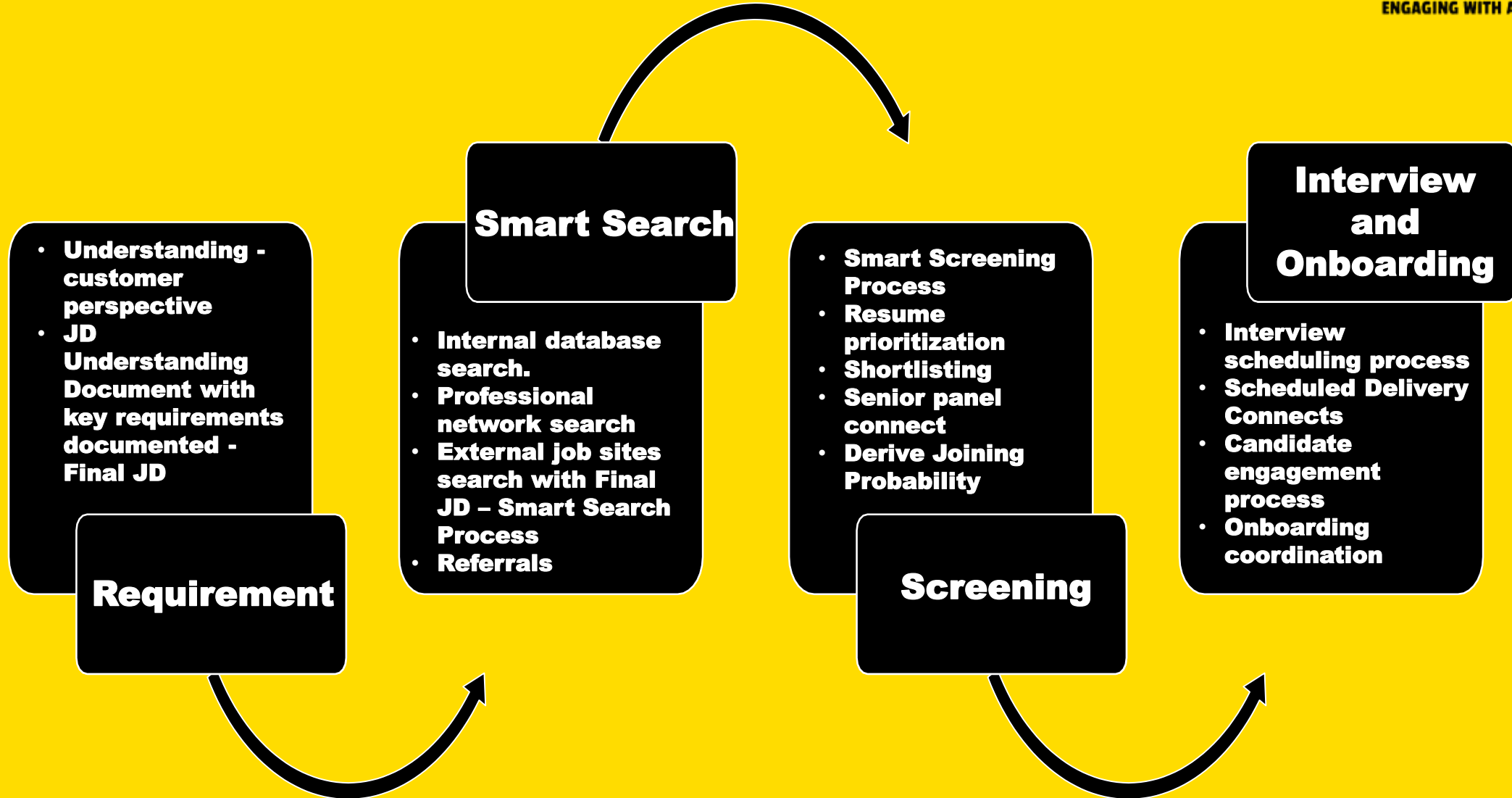
**Permanent Hiring – Domestic || International
|| On-shore || Off-Shore**

**RPO – End to end Recruitment Process
Outsourcing**

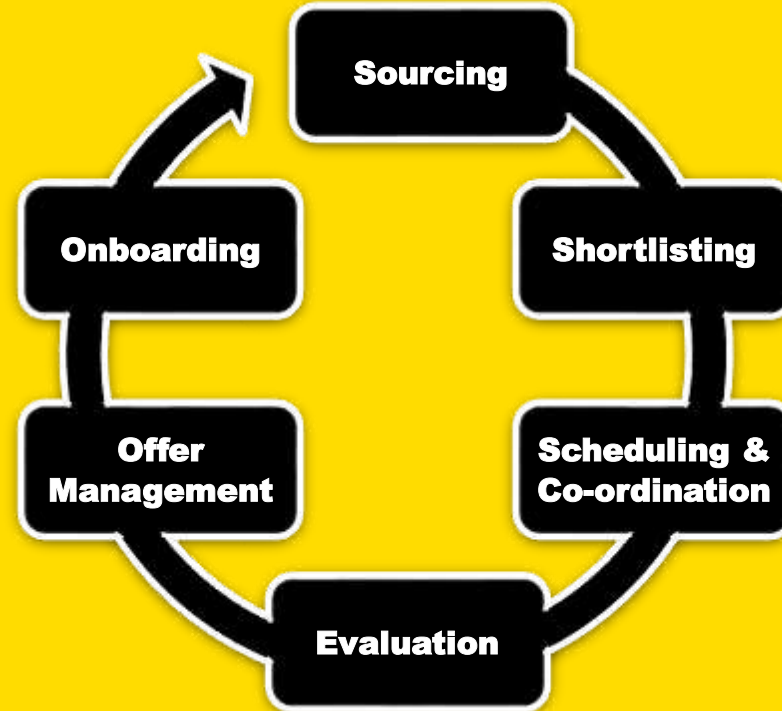
VOP – Vendor on Premises

Market Mapping – Domestic & International

PERMANENT HIRING



RECRUITMENT PROCESS OUTSOURCING



Vendor On Premises & Market Mapping



VENDOR ON PREMISES

Immediate Presence

Flexibility & Scalability

Enhanced communication & collaboration

Confidentiality & Security

One Stop Resolution

Control & Oversight



MARKET MAPPING

Identify Key Competitors

Gather Market Data

Define Roles & Prospects

Team Structure

Valuable In-Sights

Key Performance Indicators (KPI's)– Staffing Services



Deliver Quality Resumes

- Believe in **Quality** rather than **Quantity** while sharing profiles
- Source Quality profiles matching **customer requirements** and not just Job descriptions

Accurate Evaluation

- **Screen rejection** ratio is **1.24%**, Target **1%** over 1 month

High On-boarding Ratio

- **Selection ratio** for shared profiles is **22.34%**, Target **25%** over 1 month

Quick Response

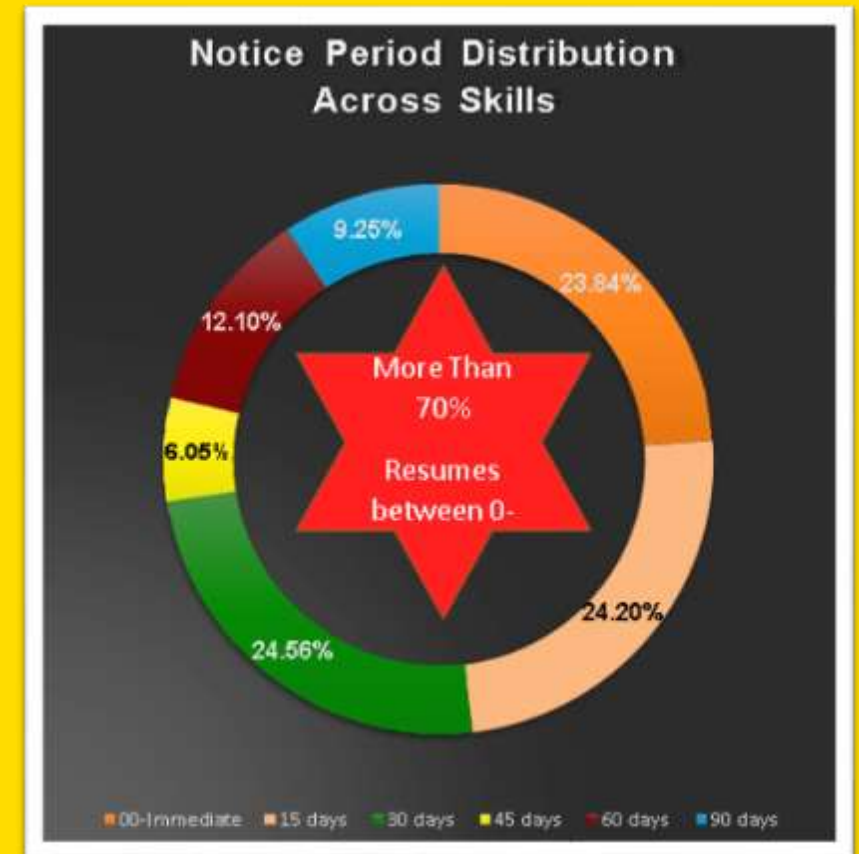
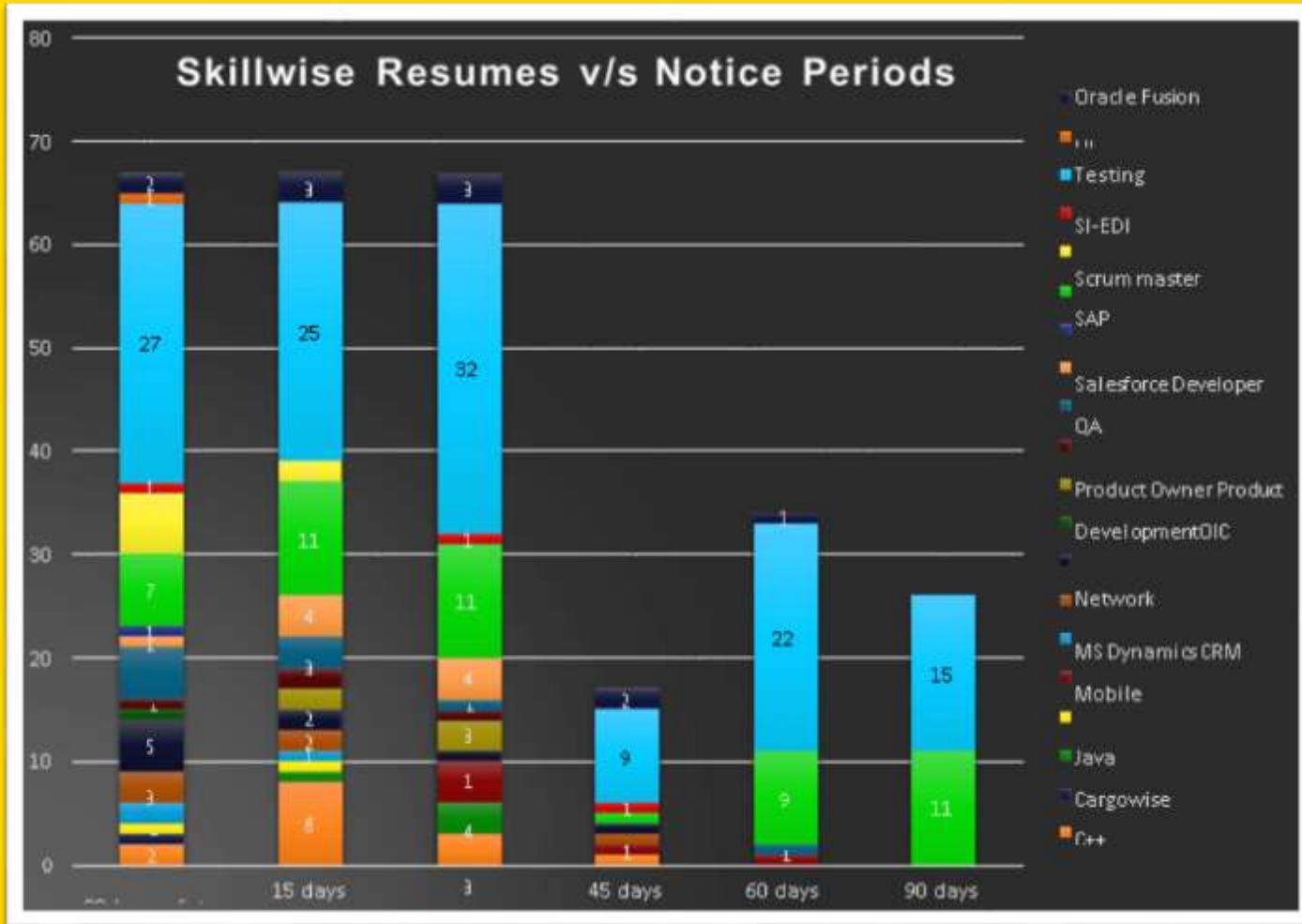
- **Turn around time** - Average time to source CV's with first level of feedback sharing is **3.44 work hrs.**, Target **3.40 work hrs.** over 1 month

Key Differentiators



- **Unique Value Proposition & Customer Focus:** Assign an exclusive delivery team with an experienced Front-ender to focus on a clients needs so that timelines and desired outputs are adhered to. Weekly & Monthly reporting and performance matrix.
- **Quality and Experience:** With over 2 decades of delivering quality services, our experience in multi-domain segments gives us the confidence to live up to a clients needs.
- **Innovation & Adaptability:** Our team is continuously assessing the industry landscape, embracing emerging trends and technologies, and adapting strategies to meet the evolving needs of clients and resources.
- **Strong Reputation & Trust:** Strong individual reputations makes a flamboyant team. We thrive on Ethical practices, Client Satisfaction, Industry knowledge & Expertise and a Transparent process.
- **Candidate Care:** We focus on Clear & Transparent communication, Respect & Professionalism, Timely Feedbacks, Guidance & Support, Post-placement follow-up's. We love conducting candidate survey's to keep serving better.

Database



TEAM



- **Contact Number:**
+91 9920468129
- **E-mail ID:**
abhishek@syncrosquad.com
- **LinkedIn:**
<https://www.linkedin.com/in/abhishek-bartakke-406b0051/>
- **Schedule a call:**
https://calendly.com/ab_syncrosquad/30min

Abhishek Bartakke(Founder)

Known to be a People's Champion, Abhishek has held key leadership roles at renowned consulting firms, where he has successfully led teams and orchestrated organizational turnarounds. His exceptional strategic thinking, coupled with exceptional interpersonal skills, has enabled him to foster collaboration, build strong relationships, and achieve remarkable outcomes.



Shivangi Vaidya(Co-founder)

Shivangi is a natural leader who excels in motivating and inspiring cross-functional teams to achieve ambitious goals. She carries a deep understanding and exposure in working with high on demand consulting firms. Her exceptional communication, passion for work and team management skills enables her to build strong relationships with stakeholders at all levels. She thrives in challenging environments, consistently delivering projects on time and within budget while maintaining the highest quality standards.

- **Contact Number:**
+91 9604609272
- **E-mail ID:** shivangi@syncrosquad.com
- **LinkedIn:**
[Shivangi Vaidya | LinkedIn](#)
- **Schedule a call:**
https://calendly.com/sv_syncrosquad/30min





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THANK YOU...!!!